



INTEGRAL

Essential to the workplace environment...

Integral UK Ltd Health and Safety Policy Statement

Integral UK Ltd is committed to ensuring the health, safety and welfare of its employees so far as is reasonably practicable. We also fully accept our responsibilities for other persons who may be affected by our activities. We will take all reasonable steps to ensure that our statutory duties under the Health & Safety at Work etc. Act 1974 and all subsidiary legislation are met at all times.

Each employee will be given such information, instruction and training as is necessary to enable the safe performance of work activities.

Management have the duty to ensure that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times.

Adequate facilities and arrangements will be maintained to enable employees and their representatives to raise and discuss issues of health and safety.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the organisation.

Every employee must co-operate with us to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all levels of employee, from Boardroom to the Workplace.

Each individual has a legal obligation to take reasonable care of his or her own health and safety, and for the health and safety of other people who may be affected by his or her act or omissions, full details of the organisation, responsibilities and arrangements for health and safety are contained within the respective sections of the policy.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and if necessary revised in the light of legislation or organisational changes.

Signed:

B Glastonbury
Managing Director
INTEGRAL UK LTD
Date: September 2005