



Integral UK Ltd Environmental Policy Statement

Integral UK Limited is committed to the provision of the installation, servicing and maintenance of building services, together with the servicing and maintenance of domestic gas appliances and the provision of contracted facilities services that will comply fully with the contractual, statutory and regulatory requirements.

Integral acknowledges that there are aspects of our business that have an environmental impact. To improve Integral's Environmental performance we aim to operate an Environmental System, as described in the Environmental Management System Manual, that aspires to conform to BS EN ISO 14001:2004.

To enable the continual improvement of the Environmental Management System it will be subject to regular review in order to reflect best practice and the changing expectations of our stakeholders.

Environmental objectives are set and are continually monitored as part of the Management Review process.

Integral UK Limited recognises that the application of the System will be successful only with the commitment of all employees. Therefore the Company not only trains and instructs their employees to comply with the System but also encourages their employees to take an active part in its continual development.

Integral UK Ltd is committed to the prevention of pollution and in particular we aim to reduce and make better use of all natural resources, minimising waste and emissions in all processes, looking for energy savings and opportunities for the use of recyclable materials. We also take account of environmental factors and opportunities during the design and delivery of products and services.

Whilst the Managing Director holds the ultimate responsibility for the total compliance of the whole Company with both the System and the underlying International Standard, the Health & Safety Director carries out the detailed management of the System.

Signed:

Bryan Glastonbury Managing Director
INTEGRAL UK LTD Date: February 2010