



Integral UK Ltd Health and Safety Policy Statement

Integral specialises in the provision of contracted facilities services and the installation, maintenance and repair of building services and data communications in both the public and private sectors from a network of offices throughout the United Kingdom

The company strives to achieve client satisfaction and retention through commitment to a policy of good practise and service throughout its contracted obligations and those of our clients whilst ensuring continual improvement in occupational health management and performance.

It is the policy of the company to ensure compliance with the requirements of BS OHSAS18001:2007 and any other relevant documents which augment this standard including the adherence to Statutory and Regulatory requirements.

Systems are in place to evaluate the effectiveness of the management system with quarterly management review meetings to review performance, and business objectives and if necessary, implement any revisions in the light of legislation or organisational changes.

Adequate facilities and arrangements will be maintained to ensure that the welfare of visitors to sites under the control of the company are maintained to allow them to discharge their responsibilities and that employees and their representatives have the opportunity to raise and discuss matters of health and safety.

New and existing personnel are made aware of the company's Health and Safety policy through induction sessions and ongoing training.

Each employee has a legal obligation to take reasonable care of their own health and safety, and for the health and safety of other people who may be affected by their acts or omissions.

Full details of the organization, responsibilities and arrangements for health and safety are contained within the respective sections of the policy and will be made available to all interested parties.

The Health and Safety System manual and its associated procedures are approved by the undersigned as the authoritative documents for the management of Health and Safety within the company.

Signed:

Bryan Glastonbury Managing Director
INTEGRAL UK LTD Date: February 2010